

At Vets Now Specialist Referrals and Out of Hours Glasgow we have a very rare opening for a Diplomate (ECVECC, ACVECC) or Residency trained Emergency & Critical Care Clinician to join us on a permanent, part-time basis.

We are a busy private referral hospital and first-opinion out-of-hours emergency provider located in the heart of Glasgow. Our multidisciplinary team includes Specialists in Diagnostic Imaging, Internal Medicine, Oncology, Anaesthesia, Emergency and Critical Care, Orthopaedics, and Soft Tissue Surgery, supported by a highly skilled nursing team.

Our ECC service is one of the largest Specialist teams in the country, comprising of 4x Diplomates, 4x Residents, and 2x Discipline Specific Interns. We have one of the largest and busiest Out of Hours Team in the UK, as such we have high numbers of OOH staff on at nights, and weekends in addition to our ECC team.

The hospital benefits from the use of state-of-the-art facilities including a Siemens Somatom Go All 32/64 slice CT, Draeger anaesthesia ventilator machines, portable ultrasound probes, a CellSaver® machine and a Draeger ICU dedicated ventilator.

Vets Now are part of Inspiring Vet Care, the UK and Europe's leading veterinary care group, made up of over 900 practices and referral hospitals, united by a shared purpose of happier animals, happier owners.

What makes us different?

We are truly proud of the positive attitude and culture we have established in our hospital. Collegiality and collaboration are key for us, and our teams (including visitors) tell us they love the feel and support in the hospital amongst colleagues. We believe that working together is working smarter and allows us to deliver the very best in patient, client and staff care.

We care about feedback. We listen to our all our clinicians and work with them to ensure we are looking out for their best interests. We also listen to our referring vets and clients to ensure we are providing the service they want and need.

We also encourage further education at all levels and fully support our clinicians delivering training within multiple settings both internally and externally to the wider Inspiring Vet Care and Vets Now network.

How you'll make a difference

As an ECC referral clinician, you will be expected to take responsibility for the diagnostic investigation and treatment plans for all new patients referred as emergencies to the

ECC referral service as well as providing on-going care to the patients under the team's care in ICU either primarily, or by supervising our ECC discipline specific interns and residents. As a multidisciplinary hospital, you will also provide support to critically ill patients from other disciplines when required.

The ideal candidate would work a 2-3day week, plus 1 in 4 weekends on call, with time off to facilitate an average 20 hour working week. Alternative working patterns can be discussed.

You will be expected to contribute to intern and resident teaching and deliver CPD opportunities to both internal staff and external veterinary colleagues. You will be part of the team delivering in-house CPR training to the hospital, and support the Edge Teams when possible, as well as participating in the hospital M&M rounds.

You Might Be a Great Fit If...

You are an enthusiastic, friendly veterinary surgeon with a passion for teamwork and the enhancement of ECC. You'll bring:

- A Veterinary degree with RCVS registration, and EBVS (or equivalent) Boarded Specialist, or Board Eligible status
- Strong communication skills, with the ability to work effectively with referring vets, clients, and multidisciplinary teams
- Experience supporting, mentoring, or supervising colleagues
- A commitment to evidence-based practice, clinical governance, and continuous improvement

How We'll Support You

At Inspiring Vet Care, we believe careers should be built without limits. Our people are supported to make more clinical impact, access more career opportunities, and play an active role in their local and professional communities. Through investment in learning, innovation, and wellbeing, we create environments where our teams can grow in confidence, capability, and fulfilment—at every stage of their career.

When you join us, you'll benefit from:

- The opportunity to work within a well-supported referral hospital environment with complex and rewarding caseloads with access to high-quality facilities, equipment, and multidisciplinary clinical teams
- Ongoing further development opportunities

- A collaborative, values-led culture focused on care, learning, and continuous improvement

What We Offer Our Team

We recognise that our people are fundamental to the success of our business. Investing in our people, premises and processes is at the heart of what we do. In addition to a competitive base salary, you will benefit from –

- 7 weeks annual leave (pro rata)
- Additional holiday entitlement for your birthday
- Private Medical Insurance
- Enhanced family-friendly policies, including maternity/paternity/adoption/shared parental and surrogacy pay
- Initiatives focused on employee wellbeing
- Non-accidental injury support
- £4000 CPD allowance plus 1 weeks paid (pro rata).
- VDS cover and RCVS fees
- Diplomate specialist status fees
- Pension - 5% Employee/3% Employer.

To apply, please follow the link attached and for any additional information contact Kris at kris.reilly@ivcevidensia.com.

We're committed to supporting our people through career development opportunities, wellbeing initiatives and access to world-class learning resources.

Whether you're just starting out or looking to take the next step in your career, inspiring vet care offers the support, opportunity and community to help you grow.